

**Minutes of the Meeting of the  
Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology**

**August 6, 2011**

**Attending:**

**Stephen J. Harris, L-AUD/SLP, Chairperson  
Verlencia Millet, L-SLP, Vice Chairperson  
Theresa H. Rodgers, L-SLP, Board Member  
Jim Guillory, L-AUD/SLP, Board Member  
Stanley Peters, M.D., Medical Advisor**

**Absent:**

**Kerrilyn Phillips, L-SLP, Secretary-Treasurer  
Laura Gresham, Public Board Member**

The meeting was called to order by Stephen Harris at 9:10 a.m. in the Conference Room of the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Jolie Jones, Administrative Assistant, were present for the meeting.

**AGENDA:**

**Motion** was made by Jim Guillory, seconded by Theresa Rodgers and unanimously carried, to adopt the Agenda as amended with the following additions: e. Email from Tina Ray under Correspondence, d. Estimate from Crystal Clear Solutions under Financial, and f. Complaint #2011-07 CIO Report under Executive Session.

**MINUTES:**

**Motion** was made by Theresa Rodgers, seconded by Jim Guillory and unanimously carried, to accept the minutes of the meeting held June 2, 2011.

**PUBLIC COMMENTS:**

There were no members of the public present to make a comment.

**FINANCIAL:**

A. Financial Statement for the Months Ending April 30, 2011 and May 31, 2011  
The Board will meet its budgeted amount for the fiscal year ending June 30, 2011. Bank charges and credit card fees exceeded the budgeted amount due to the Board's waiver of online processing fees for timely renewals.

B. Reimbursement of Taxes Paid to Social Security

The Board received checks totaling \$4,000.43 as a refund of monies paid into Social Security for an employee for the tax periods of September 30, 2008, December 31, 2008, March 31, 2009, June 30, 2009, and September 30, 2009.

C. Professional Licensing Report – Renewal

The Board requested to continue receiving three subscriptions.

D Estimate from Crystal Clear

**Motion** was made by Jim Guillory, seconded by Theresa Rodgers and unanimously carried, to pay the Board's portion, \$1,350.00, for the estimate submitted by Crystal Clear Solutions in the amount of \$4,042.50. The estimate includes changes to the job title and description area on the online renewal forms, adding a mask to the date fields for online renewal forms, change website homepage to clarify where one logs-in, to add a log-out button, change fields in database to force all characters to print in upper case, create a query in database reports to display academic information, create a query in database to display supervision information, and to change the disciplinary status of individuals currently under disciplinary action from pending to active.

**BOARD/STAFF ISSUES:**

A. ASHA Support Personnel Narrative

Glenn Waguespack was present for this portion of the meeting to discuss the ASHA Support Personnel Paper, Successful Utilization of Support Personnel: A Fifteen Year Retrospective, submitted on behalf of LBESPA. The paper was accepted by the ASHA Convention Committee for presentation as a seminar.

The Board will send a survey to all speech-language pathology assistants, current supervisors of speech-language pathology assistants, and special education directors.

**Motion** was made by Verlencia Millet, seconded by Jim Guillory and unanimously carried, to send Theresa Rodgers, Stephen Harris, and Kerrilyn Phillips to the ASHA Convention on November 17-19, 2011 to represent the Board regarding support personnel trends.

B. 2012 LBESPA CE Workshop

The Board discussed topics and speakers for the workshop scheduled for April 14, 2012. Board members will contact speakers to request presentations.

C. Update on Annual Renewals and Audits

Board staff reported as of August 3, 2011 that 2,339 individuals renewed online and 954 renewed in office, totaling 3,293 renewed licensees.

D. Update on Rules

The new rules will be effective on August 20, 2011. Additionally, members of the board revised the supervision forms and the memorandums that accompany those forms that are affected by the changes to the rules.

**COMPLIANCE HEARING – Andrea Branch-Mathis:**

Theresa Rodgers recused herself from this matter.

Andrea Branch-Mathis requested a compliance hearing to appeal the Board's denial of her renewal application. The board had denied the renewal application because Ms. Branch-Mathis failed to obtain the required supervision. Rose Coleman appeared with Andrea Branch-Mathis and testified that she taught Andrea at Southern University and that she is currently working for her at a school in East Baton Rouge Parish where Andrea is the Assistant Principal. Ms. Coleman advised board members that Andrea is competent, compassionate, and ethical. Andrea Branch-Mathis testified that she takes part-time jobs to provide services to children. During the time period in question, she saw two children. She advised that she never intended to circumvent requirements, but misunderstood the supervision requirements. Ms. Branch-Mathis further advised that her supervisor understood the supervision requirements as she did, and that her license was renewed.

**EXECUTIVE SESSION:**

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and carried by majority vote, to go in to Executive Session at 10:26 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

for discussion in regard to the report, development, or course of action regarding security personnel, plans or devices,

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Votes** for going in to Executive Session: Jim Guillory, yes; Verlencia Millet, yes.

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and carried by majority vote, to come out of Executive Session to take the following action:

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and carried by majority vote, to approve Andrea Branch-Mathis' renewal application contingent upon a Consent Agreement and Order for violating supervision requirements. The Consent Agreement and Order will include the following sanctions: passage of the Open Book Exam, completion of eight months of supervision at double the rate as mandated by the rules, publication by LBESPA, and reporting to HIPDB.

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and carried by majority vote, to send a letter of concern to Ms. Branch-Mathis' supervisor, Pamela Daniels, regarding her responsibility of supervising in accordance with the Rules.

It should be noted that Theresa Rodgers recused herself from the Executive Session discussion as well as the actions taken during the meeting regarding this matter.

**CORRESPONDENCE:**

A. Email Dated June 2, 2011 from ETS regarding Standard Setting Study.

The Board noted that a future rule change to 107.K.2 and 3 will be required to change the passing score to align with ETS' new Audiology test.

B. Email Dated June 30, 2011 from ASHA regarding Eligibility Criteria.

The Board received an email from ASHA advising that to earn ASHA CEUs, individuals must meet at least one of the following conditions:

- ASHA Member (includes Life member and International affiliates)
- ASHA Certificate of Clinical Competence (CCC) Holder
- Licensed by a state or provincial regulatory agency to practice speech-language pathology (SLP) or audiology
- Credentialed by a state regulatory agency to practice SLP or audiology
- Credentialed by a national regulatory agency to practice SLP or audiology
- Engaged in a Clinical Fellowship under the supervision of an individual with their ASHA CCC
- Currently enrolled in a masters or doctoral program in SLP or audiology

C. Letter dated July 1, 2011 from Ayn Stehr regarding Immunity

Ayn Stehr, the Board's legal counsel, informed members of the Board that LBESPA's enabling statute and the Louisiana Governmental Claims Act provide protection for board members and staff and therefore the Board cannot bear the cost for additional individual board member and/or staff liability protection.

Additional immunity is unnecessary as long as the action complained of was performed by the board member or staff within the authority of the board or within the course and scope of employment of the employee and such action was taken without malice and in the reasonable belief that the action taken was warranted and the coverage process was adhered to.

D. Email dated July 25, 2011 from Paula Currie Regarding Collection of Academic Data

The Board approved the creation of a database query for universities which will include vital information on graduates who have applied for licensure in Louisiana. The information, which will include academic and licensure data, can be provided to Program Directors upon request for their university.. This information will be helpful in justifying a program's continued existence.

E. Email from Tina Ray

The Board recommended that Ms. Ray file a complaint.

### **CONFERENCES:**

#### **ASHA:**

A. July 2011 SLP Summit

Theresa Rodgers attended the ASHA SLP Summit. She advised that a large portion of the summit was spent discussing various models relative to SLP Assistants including academic and practicum qualifications, and parameters associated with utilization of support personnel including supervision of SLP Assistants. A report will be posted on the ASHA web site and a recommendation document will be published.

#### **NCSB:**

A. The Board submitted a ballot to vote for Glenn Waguespack as President-Elect, and Sherry Sancibrian, George Purvis, and Amy Goldman for the Board of Directors

**EXECUTIVE SESSION:**

**Motion** was made by Theresa Rodgers, seconded by Jim Guillory and unanimously carried, to go in to Executive Session at 11:40 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

for discussion in regard to the report, development, or course of action regarding security personnel, plans or devices,

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Votes** for going in to Executive Session: Theresa Rodgers, yes; Jim Guillory, yes; Verlencia Millet, yes.

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and unanimously carried, to come out of Executive Session to take the following action:

A. Personnel Matter

Jolie Jones, Administrative Assistant, announced that she is resigning due to relocation outside of Louisiana.

B. Summary of Annual Administrator Review

Emily Efferson and Jolie Jones were excused from the meeting while Verlencia Millet presented the summary of Ms. Efferson's annual review.

C. Licensure Problems

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and unanimously carried, to renew license for PO.

**Motion** was made by Theresa Rodgers, seconded by Jim Guillory, and unanimously carried, to renew license for AP.

**Motion** was made by Verlencia Millet, seconded by Theresa Rodgers, and unanimously carried, to deny the license of WB. WB can work as a Speech-Language Pathology Assistant through October 31, 2011.

**Motion** was made by Theresa Rodgers, seconded by Jim Guillory, and unanimously carried, to grant BW a Speech-Language Pathology Assistant license.

D. Consent Agreement and Order #2009-03

**Motion** was made by Verlencia Millet, seconded by Jim Guillory and unanimously carried, to revoke Deborah Hutchins' Speech-Language Pathology license number 940 based on non-compliance with the Consent Agreement and Order.

E. Complaint 2011-07

Motion was made by Jim Guillory, seconded by Theresa Rodgers and unanimously carried, to offer a Consent Agreement and Order to include the following stipulation: Open book examination including part ii, 8,000.00 fine, investigation cost, suspension for two years including supervision and provision of Audiology services, publication by LBESPA, notification to HIPDB, SPALS, LSHA, ASHA, Department of Education, and AAA, as well as notification to current employer upon finalization of this order.

F. Review of Applications

**Motion** was made by Jim Guillory, seconded by Theresa Rodgers and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses:**

Bamburg, Katie Bowden	6450	PL-SLP	Behlar, Allison	6451	PL-SLP
Cave, Allison	6452	PL-SLP	Colvin, Courtney E.	6453	PL-SLP
Eason, Laura	6454	PL-SLP	Hebert, Jennifer	6455	PL-SLP
Loup, Lindsay	6456	PL-SLP	Meyer, Lindsay	6457	PL-SLP
Millet, Kelli A.	6458	PL-SLP	Nicholls, Heather Ruth	6459	PL-SLP
Pena, Amy	6460	PL-SLP	Rachal, Amelia Sepulvado	6461	PL-SLP
Rogers, Janee Frances	6462	PL-SLP	White, Katherine Jane	6463	PL-SLP
Geiger, Caroline	6484	PL-SLP	Waller, Alaina	6464	L-AUD/HA Disp
Holmes, Kristy Nicole	6487	PL-SLP	Giacontiere, Rachel F.	6486	L-AUD/HA Disp
Falcon, Brittany	6488	PL-SLP	Gautreaux, Danielle G.	6485	L-AUD/HA Disp
Carlos, Ashleigh	6489	PL-SLP	Schambaugh, Heather	6490	PL-SLP
Giarrusso, Cori	6491	PL-SLP	Hartt, Allyce	6492	PL-SLP
Voiselle, Magen Brooke	6493	PL-SLP	O'Bryant, Jenna	6495	L-SLP
Pittman, Dana	6496	L-SLP	Saloom, Bridget	6497	PL-SLP
Antoine, Kimberly N.	6500	PL-SLP	Nico, Ruth	6501	PL-SLP
Favret, Claudia K.	6502	PL-SLP	Lambert, Candace W.	6503	L-SLP
Richards, Monica Gayneil	6505	L-SLP	O'Neil, Andrea Rae	6506	L-AUD/HA Disp
Leonard, Megan M.	6507	PL-SLP	Boynton, Ashley Powers	6508	L-AUD/HA Disp
Roy, Lindsey B.	6509	PL-SLP	Gates, Elizabeth Ann	6512	L-SLP
Funk, Adrienne K.	6512	L-SLP	Boatner, Ashley D.	6515	L-SLP
Ammerman, Holly	6516	PL-SLP	Ellis, Janice M.	6517	PL-SLP
Gary, Blythe W.	6518	PL-SLP	Harding, Meghan	6519	PL-SLP
Perry, Blaire Boutte	6520	PL-SLP	Talbert, Lindsay	6521	PL-SLP
Hallner, Jennifer	6522	PL-SLP	Carreras, Kelli	6523	PL-SLP
Coll, Katherine	6524	PL-SLP	Wendt, Cassie	6525	PL-SLP
Place, Rachel Lee	6526	PL-SLP	Petzet, Jennifer L.	6528	L-SLP
Begnaud, Brittany M.	6529	PL-SLP	Lantrip, Layne	6530	PL-SLP
Benoit, Mindy F.	6531	PL-SLP	Giroux, Megan	6532	PL-SLP
Patin, Julie Mena	6533	PL-SLP	Maxwell, Jamie	6534	PL-SLP
Cutrer, Denise	6535	PL-SLP	Lirette, Shannon	6536	PL-SLP
McKenzie, Leslie Ann	6537	PL-SLP	Wheeler, Shannon	6538	PL-SLP
Hughes, Kimberly B.	6540	L-SLP	Kuhl, Lisa	6542	L-SLP
Mangrum, Linnaya	6543	PL-SLP	Sherrill, Martha H.	6544	L-SLP
Smith, Tara Z.	6545	L-SLP			

**Motion** was made by Theresa Rodgers, seconded by Jim Guillory and unanimously carried, to approve the following applications for a **Speech-Language Pathology Assistant or Provisional Speech-Language Pathology Assistant** license:

Hagood, Barbara Blair	6494 PL-SLP Asst	McGehee, Lindsay Anne	6498 PL-SLP Asst
Johnson, Gena L.	6499 PL-SLP Asst	Babin, Angelique	6504 PL-SLP Asst
Miller, Katie Lynn	6510 SLP Assistant	Hammett, Lisa M.	6511 PL-SLP Asst
Ventura, Jane	6527 SLP Assistant	Boudloche, Katie	6514 PL-SLP Assistant
Robertson, Kialonti	6541 SLP Assistant	Daniel, Jennefer H.	6539 PL-SLP Assistant

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and unanimously carried, to upgrade the following licenses:

Judice, Stephanie	6272 L-SLP	Auld, Carolyn	6274 L-SLP
Bell, Kryshawn	5700 L-SLP	Clark, Jennifer M.	6359 L-SLP
Clark, Jennifer M.	6359 L-SLP	Dolly, Belinda	6226 PL-SLP
Knight, Mary Sue	3408 L-SLP	Piccolo, Francis	1468 L-SLP
Chin, Maria	6343 L-SLP	Courville, Christa	6281 L-SLP
Elias, Amanda	6294 L-SLP	Wells, Ashley Durbin	6071 L-SLP
Rabalais, Natalie	6401 PL-SLP	Jennings, Jamie	6350 L-SLP
Bucher, Meredith	6364 L-SLP	Meaux, Aimee	6091 L-SLP
Gauthier, Delisa	6399 PL-SLP	Clark, Jennifer K.	6307 L-SLP
McCotter, Mallory	6341 L-SLP	Trahant, Megan	6414 PL-SLP
Pierce, Leslie W.	5950 L-SLP	Smith, Bobbi	5278 L-SLP
Cotten, Megan H.	6288 L-SLP	Gatlin, Courtney	6291 L-SLP
Sherville, Rachel	6310 L-SLP	Trahan, Alisa	6299 L-SLP
Thibodeaux, Teresa	6352 L-SLP	Ruppenicker, Eva D.	6042 SLP Assistant
Owen, Pleasance	6331 L-SLP	Reaux, Angel	6286 L-SLP
Cardwell, Elizabeth	6356 L-SLP	Storm, Jessica J.	6324 L-SLP
Read, Catherine	6235 L-SLP	Perry, Holley M.	6298 L-SLP
Gebbia, Jennifer	6321 L-SLP	Dufreche, Julianna	6344 L-SLP
Gonzales, Kala	6325 L-SLP	Stevens, Kristen	6375 L-SLP
Pearce, Megan	6323 L-SLP	Cheshier, Katie Beth	6277 L-SLP
Broussard, Lauren	6049 L-SLP	Guillot, Renee	6483 SLP Assistant
Brandt, Jennifer	6282 L-SLP	Cain, Elizabeth	6334 L-SLP
Woods, Erin E.	6287 L-SLP	Andrus, Sarah	6122 L-SLP
Varnado, Kimberly	6353 PL-SLP	Gordy, Julie Kay	6000 PL-SLP
Purifoy, Sharon	4152 L-SLP	Belknap, Terri T.	3659 L-SLP
Weatherspoon, Latasha	6233 PL-SLP	White, Barbara A.	942 PL-SLP Assistant
Daigle, Shana P.	4343 PL-SLP	Lirette, Jackie A.	4331 PL-SLP
Cambre, Casey Renee	6208 PL-SLP	Rhoton, Mary	6389 L-SLP
Lively, Jessica	6376 L-SLP	Foreman, Mary	3100 HA Dispensing

**Motion** was made by Jim Guillory, seconded by Theresa Rodgers and unanimously carried, to reinstate the following licenses:

Norris, Tanya	6133 SLP Assistant	Adams-Grimes, Lesley	4912 SLP Assistant
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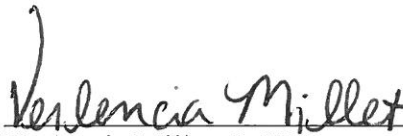
Brown-Kenney, Shagunda 5516 SLP Assistant LaBarre, Mallory 6192 PL-SLP

**Motion** was made by Jim Guillory, seconded by Verlencia Millet and unanimously carried, to adjourn the meeting at 2:25 p.m.

**MINUTES APPROVED BY:**

  
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Stephen J. Harris, L-AUD/SLP  
Chairperson

  
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Verlencia Millet, L-SLP  
Vice Chairperson